



Increase Your Company's Bottom Line in 2019. On-the-Job Training is federally funded. Its focus is to train new hires for careers within your company.

Benefits:

- Up to 50% Reimbursement of trainee's gross wages.
- Minimum pay rate of \$12.50/hour and up; 32 hours per week minimum.
- Eligible new hires would be those persons starting work on a new career path and/or starting in a position which would require substantial training.

Program Requirements:

- Employer commits to hire and retain the new hire with the intention of long term employment with opportunities for growth.
- OJT new hires must be registered and found eligible **before the date of hire.**
- The length of training will be based on trainee's current aptitude compared with skills needed for the job (not to exceed six months).
- Emphasis will be placed on positions which offer skills enhancement leading to a new career path.
- Employers must offer the same treatment and compensation for workers in On-the-Job Training as workers in the same or similar positions.

Required Documents:

- Vendor Registration (signed by employer)
- Employer Information form (completed by employer & OMJ representative).
- On-the-Job Training Requirements & Agreement (signed by employer & OMJ representative).
- Completed and signed training plan.
- Company Invoice, Reimbursement Form, Payroll records.

***Contact Sherri Bowling at Ohio Means Jobs today!
513-943-3737 or sherri.bowling@jfs.ohio.gov***